

compass camps

Junior Leader Programme

Our exciting Junior Leader Programme is aimed at ex-campers who are no longer eligible to be campers because they have turned 18. Being a junior leader is an opportunity to bridge the gap between being a camper and a leader, as well as being a chance to learn new skills as you transition into your adult life as a Christian.



Why are we doing this? Well, Jesus calls us to “make disciples of all nations” (Matthew 28:19), and we believe this means having faith, and putting it into practice by trying to live like Jesus and share the gospel with others. Our prayer for all campers on camp is to come to faith in Jesus Christ, and we’d love to continue to encourage you and support you in becoming a disciple of Jesus, giving you confidence to share his good news with the next generation of campers.

How beautiful on the mountains are the feet
of those who bring good news.... Isaiah 52:7



Junior Leader responsibilities

Before camp:

- ✦ Attend as many online planning and training meetings as possible
- ✦ With the guidance and support of senior leaders, prepare one game for camp - this will be the "warm-up" game for before one of the morning meetings, so should be short (5-10 minutes) and related to the camp theme
- ✦ With the guidance and support of senior leaders, prepare to lead one session of tent prayers
- ✦ With the guidance and support of senior leaders, prepare for one of the following for one of the mornings meetings: get to know a leader spot (we'll be getting to know you), book review, online Christian resource review.
- ✦ Read through and familiarise yourself with the bible passages for the week's teaching
- ✦ Turn up to camp on Friday, the day before campers arrive, and help with the setting up of tents and decorations

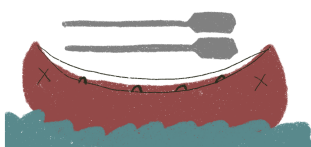


During camp:

- ✦ Lead a tent group with a senior leader, which will involve joining in with your tent group during games and activities, being there for tent prayers, and generally looking out for your campers and supporting them through the week
- ✦ Overseeing one of the "campers chores" teams, including cleaning toilets, serving dinner, clearing up, and setting up the room. This DOES NOT mean that you will be doing those jobs, it means that you'll be making sure that the campers are doing it properly
- ✦ Be present and involved in all morning meetings, and attend the leaders meeting at the end of the day after tent prayers
- ✦ Lead the pre-meeting game that you planned before camp
- ✦ Lead the section of tent prayers on the night that you planned before camp - you will have lots of opportunity during the week to discuss this with the senior leaders, and there will be training before camp and during the week to help you with the delivery
- ✦ Be "on-patrol" on one evening of camp for roughly 30 minutes after the campers have gone to bed, ensuring that they are not being disruptive and are trying to get to sleep
- ✦ Look out for the general welfare of the campers, and report any concerns to Josh, Matt or Brian

After camp:

- ✦ Help to pack up the tents and tidy the sports centre on the Saturday
- ✦ Attend a post-camp online review meeting a few weeks after camp is over to share your thoughts and feedback



Questions you might have

- ✦ I've just turned 18, but my friend is 17 and is still going to be coming on camp as a camper. Will I be 'leading' their tent?

No. We'll allocate you to a tent that is younger than you, so there'll be a big enough age gap that it won't feel weird to lead them. But you can still hang out with your other friend during the free time if you want to!



- ✦ Will I be sleeping in a tent with the campers?

For safeguarding reasons, we can't have adults (aged 18+) sleeping in the same tent as children. So you will sleep in a leader's tent specific to your gender. If you have your own tent that you want to bring, that is fine, but we have leader's tents.

- ✦ Will I be doing the activities like rock-climbing and ghyll scrambling?



That's up to you! There are often spare places available for leaders to go on the activities, so you can if you want to. Depending on numbers, you might not be able to go on all the activities, but the alternative is often a hot chocolate in a local café which is also great.

- ✦ What happens during the leader's meeting after tent prayers?

This is a time for leaders to share briefly with each other how tent prayers went and to pray together for the campers. We also have a short debrief of the day and bring up any issues that needs discussing, and also briefly go through what we are doing on camp the day after. This meeting lasts roughly half an hour, and then we can get to bed!

- ✦ I don't know my bible very well, am I really good enough to be a leader?

Definitely! Some of our leaders are real bible geeks and have theology degrees, and some of our leaders didn't even know Jonah was a book in the bible (see if you can find out who). If one of the campers asks you a question about the bible teaching, it's totally fine to say "I don't know", and then go and talk to one of the speakers on camp who might know.



You might have heard before that leaders should be FAT, meaning they should be:

- Faithful - you have faith in Jesus Christ and know Him as your saviour
- Available - you are free and available the week of camp
- Teachable - you accept that you don't know everything (none of us do!) and you're willing to learn

So long as you're FAT, you'll be a great leader.



When the Junior Leader programme is over...

The Junior Leader programme is 1 year long. If you come back on camp as a leader the year after, don't worry, we'll continue to ease you in gently, and ensure that you're leading a tent with somebody who's been leading for a few years. After a couple of years, you'll have the experience to be considered as a Senior Leader.

The difference between a Junior and Senior Leader is that a Senior Leader is expected to take more of a lead planning and leading tent prayers sessions as well as planning and leading a few more games and evening activities. You may also like to take a more active role in other areas of camp, such as coordinating the worship music or leading one of the morning meetings.

After a year or two of being a Senior Leader, you may also like to lead a tent with a new Junior Leader, which would mean mentoring them and guiding them through what it means to be a leader on camp. We will give you advice and training on this when the time comes.

What to do now

First of all, if you have any more questions about the Junior Leader Programme, please get in touch with Josh at josh.smith@compasscamps.org.

We'd also encourage you to pray about whether this is something you want to do and whether it's something God wants you to do, as well as seek advice from people like church pastors, youth leaders and parents or guardians.

If you decide that the Junior Leader Programme is for you, brilliant! Go ahead and sign up on the Compass Camps website - www.compasscamps.org. Go to 'booking forms' at the top of the page, then click 'leader booking'. On the booking form, make sure you tick the box that says you want to be a Junior Leader when you get to that section of the form.

The cost of camp for leaders is reduced to £150. This covers the cost of accommodation at the venue, food, transport and activities. It also covers the cost of a DBS check, which we require all leaders to do. This is a criminal records check that shows that you are able to work with children.

We are really excited about the Junior Leader programme, and can't wait to see how God is going to use you and your skills on camp in the years to come.



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